proposals affecting their daily lives, and translate those concerns into effective solutions. Robert Young is one of these valuable individuals who has melded his public representation skills with effective leadership of the Great Lakes Sugar Beet Growers Association.

Robert Young has announced his retirement as executive vice president of the association, a position which he has held since 1983. Prior to that time, Bob served in the Michigan State Senate from 1974 to 1982, and the Michigan State House from 1970 to 1974. Rarely has there been an individual with whom I have worked that has been the wonderful combination of informed, helpful, and pleasant, as has been Bob Young.

Bob has worked most effectively for the thousands of sugar beet growers across our districts who know that our Federal sugar program is vital to their future. He has taken his concerns for Michigan's growers before the American Sugar Beet Growers Association. And he has certainly met with many of our colleagues as he and a number of our growers spent time earlier this year and last helping us understand the importance of the Federal sugar program.

His talents have been put to excellent use on behalf of his community, his church, and those matters in which he has a strong personal belief, including business development, agriculture, and fiscal responsibility.

His wife, Shirley, his children Mary Jo, Barbara, Gary, and their spouses Howard Ring, Gary Konuszewski, and Amy, and his grand-children Ashley and Courtney Ring, Garret, Spencer, Mackenzie, and Hunter Konuszewski, and the forthcoming new Young, can all be proud to be members of a family where devotion to principle and support of what is needed are the hallmarks.

As Bob Young is honored on August 14 for his years of service to the Great Lakes Sugar Beet Growers Association, I urge you and all of our colleagues, Mr. Speaker, to join us in wishing the best to Bob Young, a man who has set an example worthy of following.

# HONORING HERBERT WARSHAVSKY

### HON. ELIOT L. ENGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 1996

Mr. ENGEL. Mr. Speaker, Herbert Warshavsky has been a leading member of the real estate profession in New York City and, for the past 20 years, has been executive director of the Associated Builders and Owners of Greater New York. His dynamism and ability has caused the organization to grow and prosper. Through his hard work and industry, the ABO trade show has become the largest business event for the buildings industry in the New York metropolitan area.

Mr. Warshavsky has also performed important civic duties in his hometown of Lawrence, NY, where he has served as an official with the United Fund and as president of the Lawrence Civic Association, as deputy mayor and, currently, as chairman of the Village Planning Board. In short, he has worked hard in his profession and in his civic life to bring prosperity to both. I wish all the best to Herb, his wife Rosita, and their children, Bruce, Alan, and Sharon.

SALUTING THE PUBLIC SERVICE OF HOWARD LANDAU

## HON. LOUIS STOKES

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 1996

Mr. STOKES. Mr. Speaker, I rise today to salute the dedication and hard work of an active and caring citizen of Ohio's Eleventh Congressional District, Mr. Howard Landau. Mr. Landau is currently completing his third and final year as board chairman of the northern Ohio region of the Anti-Defamation League, where he has done an outstanding job. Mr. Landau's tenure as the region's ADL board chairman has been signified by the elevated level of activity within the agency and in ADL's role in the Greater Cleveland community. He has fostered committees to address intergroup relations, public relations, and civil rights. Howard has also shown the importance of leadership development by serving on ADL's Leadership Development Committee. He has executed this leadership further by magnifying the prominence of the northeast Ohio ADL at the national level.

Previous to assuming the regional chairmanship, Howard served as the first Chair of the agency's local "A World of Difference" diversity education program. This program has now trained more than 2,000 educators and community representatives, and thousands more students. This was the product of Mr. Landau's leadership.

Mr. Speaker, Mr. Landau, who has spent more than a quarter of a century as a public relations specialist for interesting and influential clients, has given greatly of his time to serve our community. Other organizations he has served include the Great Lakes Science Center in Cleveland, the boards of the Cleveland Restoration Society and Leadership Cleveland, and he is a former president of the Cleveland City Club. I ask my colleagues to join me in saluting Mr. Howard Landau's devotion to public service and efforts to further understanding, diversity, and civil rights.

# ENERGY POLICY ACT OF 1992

#### HON. ROBERT S. WALKER

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 1996

Mr. WALKER. Mr. Speaker, I am introducing legislation requested by the administration that will amend the Energy Policy Act of 1992 [EPACT] by extending the Electric and Magnetic Fields Research and Public Information Dissemination [RAPID] Program by 1 year.

The RAPID Program was established under section 2118 of EPACT to expand and accelerate the research needed to address public concerns that electric and magnetic fields [EMF] might be a human health hazard. The program, authorized for a total of \$65 million, was to run for 5 years and is scheduled to expire on December 31, 1997.

EPACT required the establishment of two advisory committees and 50 percent cost-sharing from non-Federal sources. The program schedule slipped by 1 year due to delays in establishing the advisory committees and in receiving appropriated funds. The bill

would extend the RAPID Program until December 31, 1998, and all interim deadlines by 1 year, in order to complete the work mandated by EPACT. No additional funds beyond the \$65 million authorized in EPACT are required to complete the program.

Mr. Speaker, I urge extension of the RAPID Program by 1 year; otherwise we will have wasted 4 years of Federal and utility funding and efforts to address the important public policy issue of the health effects of EMF.

GENETIC INFORMATION HEALTH INSURANCE NONDISCRIMINATION ACT OF 1996

### HON. GERALD B.H. SOLOMON

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 1996

Mr. SOLOMON. Mr. Speaker, the rapid advancement of gene discovery and molecular medicine are leading scientists and doctors to a future where information about genetic diseases will be readily available and easily assessable. Unfortunately, as knowledge in this area grows so does the potential for discrimination in health coverage for a number of Americans.

That is why I am introducing a bill today which will protect Americans from discrimination by health insurers based on their genetic makeup.

My bill was crafted to prevent health insurers from denying, limiting, refusing to renew, or canceling insurance coverage on the basis of genetic information or because the individual or family member has requested or received genetic testing information.

In addition, this legislation would prohibit insurers from varying the premiums, terms or conditions of coverage on the basis of genetic information.

Mr. Speaker, currently there are insufficient laws to protect not only the disclosure of genetic information but also its use, and we are beginning to hear frightening stories about discrimination against people who are perceived to be at risk in the future for certain diseases.

Certainly, it is a miracle of modern medicine that doctors and scientists can now screen for hundreds of genetic conditions including cystic fibrosis, sickle cell anemia, and muscular dystrophy and can save lives through early detection. It is not a miracle, however, for those who are subsequently denied coverage based on the detection of one of these genes, especially because we know that carrying a certain gene does not mean that a disease will ultimately become manifest.

At this time, 13 States have already enacted or are currently considering legislation to address the problem of genetic discrimination. However, Federal law is needed because employers that self-insure are exempt from State mandates due to ERISA preemption—which counts for 50 percent of all insured Americans.

Mr. Speaker, I would like to share a few stories with you which really illustrate the need for legislation. A pregnant woman whose fetus tested positive for cystic fibrosis was told that her HMO would be willing to cover the cost of abortion but would not cover the infant if she elected to carry it to term. In another instance, a healthy 5-month-old boy was denied health insurance because he had a gene that predisposed him to a heart attack, even though